



IKIS PROJECT LEAD TORS

1. Project Background

Uganda has made significant strides in addressing Key Population (KP) challenges, especially in areas related to HIV, TB, and Malaria, supported by a nexus of government departments, development partners, and KP communities. However, a glaring gap exists in the centralized and harmonized data collection, management, and utilization, affecting programming efficiency, evidence-based decision-making, and effective resource allocation.

The recent challenges experienced during the COVID-19 pandemic underscored the pressing need for a unified, reliable, and accessible data system. Disparities in data sources, absence of verifiable datasets, and a focus on client enrolment rather than addressing human rights barriers have created a complex data landscape.

Recognising this, the UKPC, in collaboration with UGANET & HRAPF, is spearheading the IKIS initiative. This system is envisioned to centralise, streamline, and enhance KP data management, ensuring a holistic approach to HIV, TB, and Malaria intervention strategies.

2. Project Objective

IKIS aims to create a unified platform for KP data collection, management, and coordination in Uganda. It seeks to bridge the existing data gaps, provide a reliable one-stop data hub, and build a robust body of knowledge to guide future KP-focused programming. By centralising data, the system also hopes to bolster the evidence-based approach to KP intervention strategies, enhancing effectiveness and impact.

3. System Features & Utility

Centralised Database: A comprehensive repository containing information ranging from client enrolment, care, and outreach to human rights-related barriers, ensuring data is easily accessible and up-to-date.

Stakeholder Accessibility: Designed to be used by a broad spectrum of stakeholders, from government agencies and development partners to KP communities and academia.

Harmonisation: Addressing discrepancies in data sources, IKIS will streamline and unify disparate datasets, eliminating contradictions and ensuring data integrity.

Human Rights Focus: Unlike other systems, IKIS will capture data not just on disease intervention but also on human rights barriers, ensuring a more comprehensive understanding of KP challenges.

Capacity Building: In addition to data management, IKIS will act as a platform to enhance data collection capacities within the KP constituencies, fostering a culture of evidence-based decision-making.

4. Purpose of the Project Lead

UKPC wishes to hire a project lead who will provide leadership, strategic direction, and coordination in the development, implementation, and maintenance of the Integrated KP Information System (IKIS), ensuring the project meets its objectives while fostering collaboration among stakeholders.

5. Key Duties and Responsibilities

a) Strategic Leadership & Planning:

Lead the strategic direction and priorities for the development and rollout of IKIS.

Formulate and review project plans, timelines, and resource requirements.

a) Project Management:

Oversee the full project lifecycle, from inception to completion.

Monitor project milestones and deliverables, ensuring timely execution.

b) Stakeholder Engagement:

Lead consultations and regular communications with all relevant stakeholders, ensuring their input and feedback are considered.

Facilitate cross-functional teams to drive the project's success.

c) Technical Oversight:

Liaise with technical consultants to guide the design, development, and deployment of IKIS.

Oversee the technical team, ensuring adherence to project specifications and quality standards.

d) Capacity Building:

Supervise and coordinate training sessions to build capacity related to IKIS across stakeholders.

Foster a culture of continuous learning and adaptation.

e) Monitoring, Reporting, & Documentation:

Periodically evaluate project progress against set objectives and deliverables.

Prepare and present comprehensive status reports to the Oversight Committee and UKPC.

Document lessons learned and best practices for future reference.

f) Risk Management:

Proactively identify potential risks and devise strategies to mitigate them.

Ensure project activities comply with regulatory standards and ethical considerations.

g) Budget and Resource Allocation:

Oversee the project budget, ensuring effective resource allocation and financial prudence.

Liaise with the finance team to track expenditures against the budget.

6. Qualifications and Work Experience

a) Educational Qualifications:

A bachelor's degree in IT, Data Management, Project Management, Monitoring and Evaluation or a related field. A Master's degree and Project planning certification will be an added advantage.

b) Experience:

A minimum of 5 years of experience in project management, preferably in data system projects or health-related initiatives.

Proven track record in managing complex projects and leading diverse teams, competent in administration, computer programming and systems, data analysis and Monitoring and Evaluation.